ANDERSON

Environmental Policy Statement

Anderson Development Group Ltd (which consists of a number of subsidiaries, associated companies and joint ventures, referred to together as "the Company") recognises our client's right to expect the service we provide to be delivered taking full regard of environmental concerns. The Directors are responsible for ensuring environmental considerations are integrated into business strategy.

The Company is committed to protecting the environment, preventing pollution and minimising the environmental impact of our activities across all areas of our business.

The Company has demonstrated a commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimise or prevent any negative impact. We will regularly measure and evaluate our environmental performance and improve where necessary.

The Company ensures that all our activities are carried out in compliance with the relevant environmental legislation.

The Company seeks to follow the principles of the circular economy through design, optimising resources, re-use and re-cycling, both in the technical and biological cycle. At the heart of this lies training, providing a competent workforce to deliver the objectives and targets.

The Company seeks to minimise waste arising from our operations, taking into consideration the 'waste hierarchy'. This shall include prevention as the priority, followed by preparing for re-use, recycling, other recovery and as a last resort, disposal. The Company also aims to work with suppliers and contractors who understand the potential environmental effects of our operations, promote the control and reduction of such impacts and have sound environmental policies.

The company is committed to improving environmental performance. This is achieved by the setting of improvement objectives and targets which are regularly monitored and reviewed. These objectives and targets are distributed throughout the company and all staff are committed to their achievement. The day to day responsibility is delegated to the H&S Manager and relevant managers.

The Company ensures sufficient training is given to our employees to raise awareness of environmental impacts as well as our procedures and responsibilities. This ensures that environmentally responsible concepts are integrated into our normal working practices.

This policy, the obligations and responsibilities required by the monitoring systems have been communicated to all employees and are passed to potential clients if required.

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Mr Andrew Jay, Chief Executive Officer

1/10/2026

Date