

ANDERSON

Health & Safety Policy Statement

Anderson Development Group Ltd (which consists of a number of subsidiaries, associated companies and joint ventures, referred to together as "the Company ") is committed to ensuring the health and safety of all employees, subcontractors, clients and members of the public affected by our activities.

As a group operating within the construction and residential development sector, we recognise the risks associated with our work, including work at height, use of plant and machinery, excavation works and temporary works amongst others. We are committed to managing these risks through effective planning, communication and implementation of robust safe systems of work in accordance with the Construction (Design and Management) Regulations.

We fully accept our responsibilities under the Health and Safety at Work etc. Act 1974 and associated legislation and are committed to:

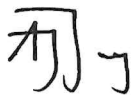
- Providing safe and healthy working conditions
- Preventing work-related injury and ill health
- Ensuring adequate resources are available to manage health and safety effectively
- Continually improving our health and safety performance

We will achieve our health and safety objectives by:

- Ensuring health and safety are integral to all management decisions and site activities
- Providing competent supervision, training, information and instruction
- Operating a robust Safety Management System, including risk assessments and method statements
- Engaging and consulting with employees and subcontractors
- Ensuring contractors and supply chain partners meet our health and safety standards
- Providing suitable equipment, plant and personal protective equipment
- Investigating incidents to prevent recurrence
- Monitoring performance and driving continual improvement

All employees and subcontractors are expected to take reasonable care of their own health and safety and that of others, and to cooperate with company procedures and site rules.

This policy will be reviewed annually and updated as necessary to ensure it remains effective and relevant.



Mr Andrew Jay, Chief Executive Officer

11/10/2026

Date